

Making Connections Committee

Should they, and the international committee, have an official budget? MCC spent \$1,000 this year. Perhaps the new rep at large track over these committees can have a budget for all of these needs.

How can we do a thank you for PDW speakers? We don't have a way to thank them. Drink tickets this year was a good idea.

Should we reintroduce a welcome event? Or rebrand 'essentials of OB' to focus on networking? Maybe we should use 'ambassadors' who reach out to members to ask if they'll 'adopt a member.' AOM wants a 'membership' rep and coordination across divisions, because overlap is happening. The 'quad' is an AOM directive which is at the Friday evening new member orientation, now with a gathering in the back. The OB new and returning member's research networking forum had narrow topics organized by research areas. At the OMT networking gathering, the topics were broader. 'Developing a research portfolio.' Some on tenure, some on teaching. To be inclusive, maybe we should broaden topics. That specific PDW is for research, so maybe others could emphasize broader topics.

Tech Team

Steve and Todd. They hired someone to analyze what other AOM divisions are doing on their website, and how we can update OBweb. They will refresh the look and feel, update Info, etc. Right now the static info is good, but the executive committee should think about how it can work better for us.

Use it as a clearinghouse for volunteers? Steve will work on it. They will add the 'click here to volunteer' button. Needed volunteer info: name, student or faculty, tenure or untenured, interests, history of involvement, reference to a colleague to check with, and an open ended option. Could we list what volunteering options might be available? Maybe they can rank their top three interests.

What about allowing micro-communities a page on OBweb, or a link to a micro-community's website. AOM will not host micro-communities. We could post some instructions such as 'so you want to start a micro-community,' or when can it become an official interest group. We'll try the time MC as the guinea pig to put them on a page on OBweb.

Can the OBweb house things like uploading PDW content from participants, so organizers can access it easily? For example, students uploading papers for the new doctoral student consortium. Qualtrics might be better for larger numbers. 41 people applied to Junior Faculty workshop. Could try this group first. Can PDW organizers use "program developer?" So participants can upload content, just like paper presenters can upload their papers.

International Committee

David Patient. Goals – organize a social for next year, have enhanced participation in the division, and more international content in division.

Most PDW participants are North American scholars. What does it mean to internationalize the content? One way would be to discuss career progression. There are alternatives, e.g., David Day says tenure doesn't matter in Australia. A lot of PhD programs outside US don't have coursework, you work with a mentor, etc. The NDSC has about 30% international faculty helpers. Maybe we could have a 2

hour parallel session for US and international job market dynamics, or a 30 minute session that all NDSC attendees can attend. Maybe we don't add a new event, but use for example "hot coffee, cool people" and have tables with flags or country/region names and some good folks in those places at that table for interacting.

Quinetta Roberson from AOM Board of Governors

We'd like to see the board of governors facilitating us achieving our strategic goals better than now.

We need to have more **autonomy to spend our funds** as we need to.

QR – This is a tough spot. We recognize it and the board has talked a lot about it. The board needs to know what it would mean –give us something concrete.

One aspect could be, if participating in program but not "on" program can we help them get here? Should divisions, or board, address this issue?

Also, **program flexibility** such as the program chair gets 20 LMX papers and puts them in a 'super session' to bring those folks together.

QR – International conferences have streams. Can we go beyond time limits, e.g., 2 hrs 40 mins? We could call it a forum, have 2 slots back to back and we create structure in it. May only be 3 or 4 forums like this. But, we can't assure that 2 sessions are back to back in one room, to make it happen.

Also, we would like flexibility in the rule of 3+3 for editors helping with PDWs. AOM editors have flexibility, can we expand the journal list?

We as an **executive committee need to be more strategic**. We are bogged down in operational issues, but we have great minds that could do so much more. We're adding a student committee, newsletter editor, and an extra rep track.

AOM Rep – using volunteers for so much admin work. Volunteers can get burnt out. OB could remove program burden from officers.

But, the problem of learning curves is big. Learning curves shouldn't rotate year to year. The board can loosen up bureaucracy to allow divisions to be more innovative and creative. Also, wouldn't a centralized forum for making tech be better. BJ from TIM division is trying to make an algorithm for scheduling, rather than us doing it by hand right now.