

Minutes from August Meeting of the Executive Committee (8/14/11)

I. Welcome to new members of committee: Amy Colbert, Deanne Den Hartog, and Jackie Coyle-Shapiro

II. Making Connections Committee Report (Scott DeRue and David Mayer)

MCC was originally created to help members (esp. new members) to make connections. SAC's mission was to help people make research connections. Given overlap, the two committees were merged this past year and have just written a new, combined mission statement.

David and Scott gave a report of their activities (see handout). PDWs and other MCC-sponsored events were overall very successful.

- Great attendance at Halfway There, New Member Networking Forum, Moving from Associate to Full.
- New PDW "Understanding Scholarly Impact" was a big hit. More than 200 attendees and great feedback.
- There was a drop in attendance for "Help I'm Stuck." The name may be off-putting. Committee will consider renaming it for next year and also doing some outreach to faculty who might have students or junior colleagues who could benefit from it.

Committee is also considering several activities outside of the conference. Carrie suggested that they consider drafting a proposal to submit to the "Strategic Doing" task force, so that they might be able to get AOM funds. Scott and Dave asked for suggestions (PDWs or other activities) focused on international members.

Important issues for discussion at mid-year meeting:

- Should teaching be a part of MCC?
- How well does MCC meet the needs of our international members?
- Would it also be valuable to have a membership committee? Or an inclusion committee?
- What to tell people who "want to be involved" and ideas for how we might make use of them

Idea for new division-sponsored PDWs:

- Bridging gap between scholarship and practice
- Research/networking forums (similar to what we offer for new members)

Committee will finalize their name soon (in consultation with executive committee). Names under consideration are:

- Making Connections Committee
- Research Connections Committee
- Research and Careers Connections Committee
- Fostering Relationships Committee
- Research and Relationships Committee
- Research and Career Development Committee

### III. Summary of Pre-Conference Activities

A. Suzanne Masterson: PDWs all seemed to have gone well

B. Sharon Parker: Doctoral consortium went well despite increase to 80 people (which was not an issue).

Issues to discuss at mid-year meeting:

- Lunchtime presentation (participants would prefer to network over lunch)
- Purpose and criteria for DC (i.e. is it a privilege for “the best” students, or an entitlement/service to all eligible doctoral students)

C. Adam Grant: JFW went very well and got glowing feedback from the participants. Feedback suggests that they want more time with the editors and more informal networking time, and that non-US participants want more that is relevant to them.

Participants liked the new format (no formal presentations from faculty), but faculty panelists were not as sure of what their impact was

Issue to discuss at mid-year meeting:

- How can we ensure that the JFW (and DC too) meet the needs of non-US members

### IV. Carrie Leana: Other Issues

A. Fundraising: need for new sources

Make sure this is on our agenda for the midyear meeting

B. Catering

Huge thanks to Laura Erskine, who has helped to make everything run exceptionally smoothly!

Ran out of breakfast at JFW and DC, and food went very quickly at welcome reception. May need to order more for the social hour.

Note for next year: Make sure that executive committee members exchange cell phone numbers prior to the meeting (chair elect can gather this information and distribute a list when we have our July conference call)

### V. Preparation for Award Ceremony

Discussed a few logistical issues and made sure that everyone knew their role.