

**OB Executive Committee
Conference Call Meeting Minutes
August 15, 2007**

Maureen Ambrose
Blake Ashforth
Joan Brett
Jackie Coyle-Shapiro
Michelle Duffy
Carol Kulik
Carrie Leana
Anne O’Leary-Kelly
Sandra Robinson
Maria Rotundo
Vu Tran
Batia Wiesenfeld

Unable to participate:
Jason Colquitt
Russell Cropanzano
Dan Skarlicki

Action items (below) are bolded

Opening Remarks:

- Carol noted that:
 - we’ve given \$500 to the IO/OB Student Conference and \$1000 to the New Doctoral Student Consortium in the past. **We will continue to do so (Carol).**
 - we’ll also give the \$800 requested by Michael Johnson, our Podcast developer **(Carol)**

Debrief/Continuous Improvement:

- PDWs (Daniel/Joan)
 - Centralized preregistration difficulties:
 - for the Doctoral Student Consortium, some students applied online and some didn’t, creating uncertainty about who has applied. Also many students just showed up, although they weren’t registered. **Joan will continue to work with the Academy on improving the procedures.**
 - we’ll post a “preregistration required” notice on the door for the **DSC and JFW (Jason/Michelle; Jackie/Maria).**
 - PDW selection criteria
 - for the announcement, we can tailor the suggested issue list to better reflect OB (perhaps using our mission statement). Consider including “making connections” division theme. **Joan will revise the announcement and send it out to the EC.**

-discussed the merits of having recurring PDWs (e.g., creativity) versus encouraging novel PDWs. The hope is that a PDW fosters enthusiasm and a community about a topic, which will become self-perpetuating. We need an informal understanding as a guide to the future. **Joan will draft guidelines.**
-discussed creating community websites (wikis) on our OB website around PDWs and topics. However, we need to be up and running with our website first.

- Review/discussion of not-so-junior
 - concluded that this should be an all-Academy PDW since it's not driven by issues specific to our division. Also the year-to-year demand does not appear to be high in our division.
- Doctoral Student Consortium (Joan/Jason)
 - Managing editor panel requests
 - we received requests from 17 editors to attend (but we only used the 4 AOM journals). We need selection criteria. **Jason and Michelle will consider possible modifications.**
 - DSC size management
 - We had 106 faculty-nominated applications and 45 more through the online process. This was abnormally high, but consider capping enrollment at 60 (to a max of 70 if need be) of people who have finished comps and have made reasonable progress on their dissertation. Flexibility, though, is important since the numbers fluctuate. Joan recommends keeping the sessions highly interactive.
- Junior Faculty Workshop (Batia/Jackie)
 - 38 attended. Evaluations were generally very positive. We had many international participants, and having international faculty was a big help. Batia recommends a "critical mass" of faculty fellows who are recently tenured or up for tenure who can represent that career phase, and to consider adding more faculty fellows (since participants like interacting directly with them, so a low fellow:participant ratio is desirable).
 - McKinsey support: **Blake and Carol will talk to David Turnipseed (AOM Practice Theme Committee) about future McKinsey support.**
- Catering, social events, etc. (Russell/Batia)
 - Needed more coffee at several of our events, although it's very expensive.
 - The drink ticket distribution for the Saturday Welcome was messy. **Carol will add this to the mid-year meeting agenda.**
 - Passing out chocolates in the socials (and the leftovers at sessions) was a big hit.
 - Room sizes for all events were good. We had 400 seats for the Celebration and it worked very well. This was well above our normal 200-250 seats, but the

audience had to pass through the Celebration room to get to the social, so attendance was higher than normal.

- The award presentations worked very well in terms of format and timing. **However, we need to be clear in advance about where the pictures will be taken (Sandra/Vu).**
- We need to strengthen our recognition of our sponsors. **Maureen or Carol will send a thank you letter to the sponsors, and will consider additional ways to recognize their contribution.**

Ongoing Committees/Activities:

- Scientific Affairs Committee (Carol/Blake)
 - SAC wants to send out a survey to our members re ways of making research connections. **Blake will contact James Hayton (HR Division) to see what survey they may have used for a related purpose.**
- International Committee (Maureen/Jackie/Carol)
 - we need to revisit its mission and size, identify a new chair, and put out a call for membership (Carol). Carol will start contacting possible chairs.** We need a diverse committee in terms of international representation.
- Lifetime Achievement Award (Maureen)
 - as a senior role model, we should consider inviting the winners to help with the DSC or JFW. **Jason/Michelle (DSC) and Jackie/Maria (JFW) will discuss the “best fit” and contact the winner.**
 - Nomination deadline. **It needs to be moved up from March 30 to, say, January 31 in order to get the winner (and his/her presenter) onto the AOM program (Maureen).**
- **Carol will organize a conference call in October.**
- Our midyear meeting will be Feb. 8 – 10 in Phoenix.