

Group & Organization Management
CALL FOR PROPOSALS
2021 Conceptual Issue

Group & Organization Management is pleased to announce that Professors Lucy Gilson (University of Connecticut), Walter Davis (University of Mississippi), and Tammy Rapp (Ohio University) will serve as Editors for the 2021 *GOM* Conceptual Issue.

Articles for the Conceptual Issue are intended to be high-impact scholarly pieces based on extant developments in research literatures. This Conceptual Issue consists of papers that provide an integration of management literatures, offer a value added research framework, and highlight directions for future inquiry. Papers are not expected to offer empirical data. Inter-disciplinary and/or multi-level insights on management and organizational processes are encouraged. For guidelines on preparing a conceptual paper see Gilson, L.L., & Goldberg, C.B. (2015). Editors' Comment: So, what is a conceptual paper? *Group and Organization Management*, 40(2), 127-130.

To be considered for the 2021 Conceptual Issue, **authors must first submit a proposal**. Proposals should be 1500-1800 words and provide sample references. References, figures, and tables do not count against the word count. All proposals will be subject to editorial review prior to requesting that they be developed into full papers. Full papers will be sent out for blind review.

Full papers will **NOT** be considered at the proposal stage. Proposal submissions will be evaluated on the following criteria:

- (a) **Relevance.** The proposed manuscript should address a significant and important research area within the group and organizational management field.
- (b) **Viability.** The proposal demonstrates that the paper will be completed within the time frame below.
- (c) **Scope of Interest.** A proposal of broad interest to scholars in diverse research areas is preferred.
- (d) **Organization and Coherence.** The proposal follows a logical structure, reads clearly, and thoroughly represents the field of knowledge.
- (e) **Conceptual Value Added.** The proposal offers insights that go beyond a thorough summary of current literature.
- (f) **Agenda for Future Research.** The proposal conveys relevant implications for future research.

Authors must adhere to a stringent timeline. Relevant dates are as follows:

- March 20, 2020: Proposal submission due date.
- April 17, 2020: Final decision on proposal and initial feedback provided to authors.
- June 26, 2020: First draft of paper due.
- August 6, 2020: Feedback to authors on first draft.
- November 6, 2020: Revised paper Due.
- February 2, 2021: COMPLETED MANUSCRIPTS DUE TO PUBLISHER.

Proposals should be submitted as a single file to gom.business@uconn.edu

The proposal submission file can be either a word document or a PDF and **must** be named: first author last name. key word(s) (i.e., Gilson.Creativityinteam)